

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting conducted on Tuesday, January 9, 2018. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:29 pm Prevailing Time.

2. Proposed Executive Session

There was none.

3. Opening Ceremony cont'd

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee
Abby Borkowski	Student Rep

Others:

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

Helen Huang	Alternate Student Rep
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b. Pledge of Allegiance

c. Star Spangled Banner Performed by the Hoover Elementary School 4th Grade Chorus

4. Approval of Agenda

President O'Malley asked that item 5b – Amend the November 14, 2017 meeting minutes be added to the agenda.

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the agenda with the addition of item 5b.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye

Reigstad Aye
Tarbox Aye

MOTION CARRIED 5-0

5. Approval of Minutes

- a. At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve the minutes of the December 12, 2017 Regular Meeting.

Cavarello Aye
Gianni Aye
O'Malley Aye
Reigstad Aye
Tarbox Aye

MOTION CARRIED 5-0

- b. President O'Malley asked that the November 14, 2017 Board of Education Meeting minutes be amended to reflect that Vice President Gianni was absent, not excused from the meeting. After consulting with legal counsel, the proper terminology to use when a Board member is not present at a meeting, regardless of the reason, is absent.

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to amend the minutes of the November 14, 2017 Regular Meeting to reflect that Vice President Gianni was absent, not excused.

Cavarello Aye
Gianni Aye
O'Malley Aye
Reigstad Aye
Tarbox Aye

MOTION CARRIED 5-0

6. Recognition

- a. **Paul Wright – 4th Grade Student – Hoover Elementary School**

Paul Wright, 4th Grade Student, was honored with a certificate and Ken-Ton t-shirt from President O'Malley and Superintendent Bovino in recognition of his perseverance, compassion, and for demonstrating loyalty, dignity and integrity at Hoover Elementary School.

- b. **Tammy Notto – Clerk Typist – Hoover Elementary School**

President O'Malley and Superintendent Bovino recognized Clerk Typist Tammy Notto with a certificate and Ken-Ton t-shirt for her dedication and service to the staff and students of Hoover Elementary School.

- c. **Michelle Washington – School Counselor – Hoover Elementary School**

School Counselor Michelle Washington was presented with a certificate and Ken-Ton t-shirt by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Hoover Elementary School.

7. Presentations**a. Hoover Elementary School – iFitness...Using Technology in Physical Education To Create Dynamic Classes For All Fitness Levels – M. Huff**

Physical Education teachers from Hoover Elementary School, along with several of their students, gave a presentation to the Board on how technology is being used in physical education classes to increase student engagement and learning. The Fitness Gram was explained along with the Fitness Gram instructional cycle and report card. Students analyze their Fitness Gram and create an improvement plan based on their results.

5 Minute Recess

No recess was taken.

b. NYSED's Updated Pathways to Graduation – T. Gerchman, J. Pickering

Teresa Gerchman, Director of Secondary Education and Teacher Mentor Jill Pickering presented New York State Education Department's Updated Pathways to Graduation. Changes in the credit requirements, pathways, assessment requirements, and appeals process were reviewed. These changes may impact a number of students allowing them to graduate at the end of January because they will have met the new requirements.

8. Public Comments

There were no public comments.

9. Board of Education**a. Board Reports**

Trustee Reigstad reported on the Wellness Committee meeting and the After School Writing Center.

President O'Malley reported on the Community Forum held Saturday, January 6. Another forum will be planned for the spring.

b. Comments

There were no Board comments.

c. Student Representative Report

Student Representative Abby Borkowski reported on Kenmore West's Shared Decision Making Team meeting. Kenmore West is also considering bringing back the "Senior Walk" where high school seniors go back to their elementary buildings and walk the stage and/or hallways in their caps and gowns to inspire younger students to do well in school and prepare for college and careers.

10. Superintendent's Report – S. Bovino**a. District Update**

Superintendent Bovino updated the Board on a number of topics including changes in the 180 day school year requirement, the Strategic Planning Committee Task Forces, Erie 1 BOCES new leadership program, and a new process for submitting out of town/overnight field trips and interscholastic travel requests. He also reported on the February 2 annual Jerry Starr Sleepout, progress on the new community room at Kenmore Middle School and approval of the District's application for a share of the mitigation fund for the Huntley Plant closing.

b. Instruction & Student Services – R. Zymroz

Assistant Superintendent Zymroz reported on the "Call to Leadership" program. This year's event will be March 5 and Ken-Ton will send teachers who are interested in taking the next step into school administration.

Assistant Superintendent Zymroz also elaborated on the changes that have been made to the District's guided reading program.

c. Financial Report – J. Brucato**• Long Range Financial Plan**

Assistant Superintendent Brucato briefly reviewed the District's Long Range Financial Plan. Board members asked several questions at the conclusion of the presentation.

• Technology Report

This report was included in the Board's packet for their review.

• Transportation Report

This report was included in the Board's packet for their review.

• Food Service Report

This report was included in the Board's packet for their review.

• Buildings & Grounds Report

This report was included in the Board's packet for their review.

d. Human Resources – C. Swiatek

Assistant Superintendent Swiatek gave an update on the Wellness Program initiative through Interactive Health, as well as an update on staffing projections for next school year. He also commended Patrick Fanelli, and Liza Acanfora for the work they did to revamp the Community Education and Continuing Education web pages.

11. Consensus

- a. Request to withdraw a specific item(s) from consensus

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve items 11b – 11l, of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

- b. Personnel Actions and Addenda

See attached

- c. Committee on Special Education Minutes
- d. Committee on Pre-School Special Education Minutes
- e. Surplus List – January 2018
- f. Treasurer’s Report – November 2017
- g. Internal Claims Audit Report – November 2017
- h. Interscholastic Travel Request(s)
 - Ken East & Ken West Boys Swimming & Diving to Long Island, NY
 - Ken East & Ken West Rifle Team to West Point
- i. Gift(s)/Donation(s)
 - Assorted Books & DVD’s to Lindbergh Elementary School
 - Weight Set and Benches to Kenmore East High School
 - Flexible Seating & Mini Projector to Hoover Elementary and Middle Schools
- j. Textbook(s) – **SECOND READ**
 - English, *Escape from Camp 14*, Grade 10, Blaine Harden, Viking Publishing
 Textbook(s) – **FIRST READ**
 - Art, *Visual Arts for the IB Diploma*, Grades 11 & 12, Heather Reynolds, Cambridge University Press
 - IB Visual Arts, *“IB Visual Arts & Online Course Book” Pack, Oxford IB Diploma Programme*, Grades 11 & 12, J. Paterson, S. Poppu, A. Vaughan, Oxford University Press
- k. Resolution(s)
 - To Appoint CSE & CPSE Chairs

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Casie LaMarca as Chair of the Committee on Special Education, and Chair of the Committee on Pre-School Education for the remainder of the 2017-2018 school year.

BE IT ALSO RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Vincenza Viola, Psychologist,

as Chair of the Committee on Special Education, for the remainder of the 2017-2018 school year.

- 1. Contract(s)
 - Child & Family Services, Center for Resolution and Justice
 - The Research Foundation for the State University of New York on behalf of the University of Buffalo

12. Other Matters

There were none.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to adjourn the meeting at 7:44 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

D I S C O N T I N U A N C E

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MATTHEW HARRIS	PHYS. EDUCATION (SPECIAL SUBJ)	KENMORE WEST HIGH SCHOOL	01/19/2018

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING PER DIEM SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
LAWRENCE BENZ	PER DIEM SUBSTITUTE TEACHER	12/20/2017
ELIZABETH CAMPBELL	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JENNIFER CILIP	PER DIEM SUBSTITUTE TEACHER	12/20/2017
KALEIGH DEUSER	PER DIEM SUBSTITUTE TEACHER	12/20/2017
AARON DEUTSCHMAN	PER DIEM SUBSTITUTE TEACHER	12/20/2017
KATE GANCZARZ	PER DIEM SUBSTITUTE TEACHER	12/20/2017
CHRISTINE GRZESKOWIAK	PER DIEM SUBSTITUTE TEACHER	12/20/2017
CASSIDY JANISZEWSKI	PER DIEM SUBSTITUTE TEACHER	12/20/2017
SANDRA KLIPFEL	PER DIEM SUBSTITUTE TEACHER	12/20/2017
MELISSA KOEPEL	PER DIEM SUBSTITUTE TEACHER	12/20/2017
SARA KOPPENHAVER	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JACQUELINE LAROCQUE	PER DIEM SUBSTITUTE TEACHER	12/20/2017
LUKE D. LOBSINGER	PER DIEM SUBSTITUTE TEACHER	12/20/2017
RUTH MANCE	PER DIEM SUBSTITUTE TEACHER	12/20/2017
KATHLEEN MCREYNOLDS	PER DIEM SUBSTITUTE TEACHER	12/20/2017
AMANDA MEDOLE	PER DIEM SUBSTITUTE TEACHER	12/20/2017
KYLE MITTLEFEHLDT	PER DIEM SUBSTITUTE TEACHER	12/20/2017
KELLY J. MURPHY	PER DIEM SUBSTITUTE TEACHER	12/20/2017
MARGARET NAPLES	PER DIEM SUBSTITUTE TEACHER	12/20/2017
DANIEL NORTON	PER DIEM SUBSTITUTE TEACHER	12/20/2017
MAUREEN M. REMUS	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JUNE RYAN	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JUSTIN SANTORA	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JUDITH SLAWINSKI	PER DIEM SUBSTITUTE TEACHER	12/20/2017
SHARI L. STAHL	PER DIEM SUBSTITUTE TEACHER	12/20/2017
SARAH STUPKE	PER DIEM SUBSTITUTE TEACHER	12/20/2017
PAUL WAAS	PER DIEM SUBSTITUTE TEACHER	12/20/2017
JUDITH WELLS-BRADER	PER DIEM SUBSTITUTE TEACHER	12/20/2017
EILEEN C. YU	PER DIEM SUBSTITUTE TEACHER	12/20/2017
MAEGAN ZELLER	PER DIEM SUBSTITUTE TEACHER	12/20/2017

A P P O I N T M E N T S

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT PAULA NESTICO BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT EDISON ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 01/10/2018 AND ENDING 01/10/2022 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 1 (PRO-RATED). EMPLOYEE CERTIFICATION IS CHILDHOOD ED (1-6), PERM.

TERM SUBSTITUTE

RECOMMEND THAT DESMOND CURRAN, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (HOUCK) FROM 01/10/2018 TO 03/29/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE EAST HIGH SCHOOL.

A P P O I N T M E N T S

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT KRISTI L. CROSBY, SPEECH & HEARING HANDICAPPED BE APPOINTED AS A TERM SUBSTITUTE FOR (WICKHAM) FROM 01/02/2018 TO 03/14/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT EDISON ELEMENTARY.

RECOMMEND THAT COREY M. DEVILLE, PHYS.EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (ARK) FROM 12/20/2017 TO 01/22/2018 AT A PRO-RATED SALARY OF BACHELORS +15, STEP 1 AT LINDBERGH ELEMENTARY SCHOOL.

PART-TIME

RECOMMEND MALLORY QUATTRONE BE APPOINTED AS A PART-TIME 0.8 FTE SPEECH & HEARING HANDICAPPED TEACHER FROM 01/10/2018 TO 06/21/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 2 AT STUDENT SERVICES.

RECOMMEND EMILY TENNANT-KOLLER BE APPOINTED AS A PART-TIME CASE MANAGER/CAREER ADVISOR TEACHER FROM 01/10/2018 AT THE PRO-RATED SALARY OF \$22.00/HR, AT SHERIDAN BUILDING.

BUILDING BASED SUBSTITUTE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A BUILDING BASED SUBSTITUTE AT \$115.00 PER DAY EFFECTIVE AS OF THE DATE LISTED.

<u>NAME</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>ENDING DATE</u>
JOHN FATTA	FRANKLIN MIDDLE SCHOOL	01/11/2018	

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BERGER, KATHRYN	PER DIEM SUBSTITUTE TEACHER	01/11/2018
BURKHARDT, KENNETH	PER DIEM SUBSTITUTE TEACHER	01/11/2018
SANTIAGO, SARA	PER DIEM SUBSTITUTE TEACHER	01/11/2018
UDDIN, MONTAHA	PER DIEM SUBSTITUTE TEACHER	01/11/2018

EXTRA-CURRICULAR APPOINTMENTS

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ANDREW W. LUETH AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN MIDDLE SCHOOL

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
KRISTI L. CROSBY	SPECIAL OLYMPICS	KENMORE EAST HIGH SCHOOL	\$828.00
MARY ELLEN REINOSO-ZEGARRA	STEPS TO WORK PROGRAM	KENMORE EAST HIGH SCHOOL	\$414.00

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DANIEL NORTON	BOYS & GIRLS INDOOR TRACK (W) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$2,454.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
MICHELLE L. GLICA	CHILDHOOD ED (1-6)
CARMELINDA PIDANICK	SWD GENERALIST 7-12

C H A N G E O F S T A T U S

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR HANNAH M. DEAN, TEACHING ASSISTANT FROM TEACHING ASSISTANT, STEP 1 TO TEACHING ASSISTANT, STEP 2 EFFECTIVE 12/07/2017 - FRANKLIN ELEMENTARY SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR AMANDA MIKICIUK, MATHEMATICS (SECONDARY) FROM 12/21/2017 TO 12/13/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF END DATE FOR VINCENZA VIOLA, PSYCHOLOGIST FROM 6/30/2018 TO 06/22/2018 - STUDENT SERVICES.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR JESSICA WRIGHT, ENGLISH (SECONDARY) FROM 1/29/2018 TO 6/22/2018 - KENMORE WEST HIGH SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE CLUB ACTION TAKEN AT THE 08/08/2017 BOARD MEETING FOR MICHAEL R. ROY, CLUB PAY - KENMORE EAST HIGH SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ASSIGNMENT OF KATELYN N. HEMINGWAY FROM - CHEERLEADING - JV COACH TO CHEERLEADING - VARSITY COACH AT KENMORE EAST HIGH SCHOOL.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DIANA GRUNINGER FROM \$640.00 TO \$2,020.00 IN THE POSITION OF CLUB PAY - AUDITORIUM SUPERVISOR (STAGE CREW) - KENMORE WEST HIGH SCHOOL.

L E A V E S

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATHRYN F. CAVE, ENGLISH(SECONDARY) - KENMORE WEST HIGH SCHOOL EFFECTIVE 01/30/2018 TO 06/30/2018.

D I S C O N T I N U A N C E

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
PAUL BESSINGER	LABORER RPT	BUILDING & GROUNDS	01/05/2018
JAMES BRUNNER	STUDENT ASSISTANT PT	KENMORE WEST HIGH SCHOOL	01/11/2018
AIMEE CARPENTER	FOOD SERVICE HELPER RPT	FOOD SERVICE	12/15/2017
DOMINIC CORDOVA	STUDENT ASSISTANT PT	KENMORE WEST HIGH SCHOOL	01/11/2018
FAUSTINO G. GALATIOTO	STUDENT ASSISTANT PT	KENMORE WEST HIGH SCHOOL	01/11/2018
JENNA L. PISCITELLO	STUDENT ASSISTANT PT	KENMORE WEST HIGH SCHOOL	01/11/2018
DEBRA SCHOLL	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	12/17/2017
CYNTHIA STEWART	SCHOOL MONITOR RPT	KENMORE EAST HIGH SCHOOL	01/10/2018

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JOANN F. MENDOLA FROM THE POSITION OF INFORMATION SYSTEMS SPECIALIST EFFECTIVE 02/09/2018 - RESEARCH/PLANNING

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
JESSICA ALBERT	TEACHER AIDE PT (SUB)	12/20/2017
BERNADETTE DYREK	REG PROF NURSE SCHOOL PT (SUB)	12/20/2017
JILL GRODESKY	FOOD SERVICE HELPER	12/20/2017
KATHLEEN M. PROULX	CLERK TYPIST PT (SUB)	12/20/2017

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER LUCAS TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 01/11/2018 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2018 - FOOD SERVICE - HOOVER COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBRA SCHOLL TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 12/18/2017 AT \$14.09/HR. - PROBATIONARY PERIOD CONCLUDES 6/18/17 - ADMINISTRATION BUILDING

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CYNTHIA STEWART TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 01/11/2018 AT \$15.51/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2018 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARIE WHITNEY TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 01/11/2018 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2018 - FOOD SERVICE - KENMORE WEST

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF HARME HAWRAMY TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 11/03/2017 AT \$12.62/HR CONCLUDES 11/14/2017 - HOOVER ELEMENTARY SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GERSITZ, KRISTEN	FOOD SERVICE HELPER PT (SUB)	\$10.40 PER HOUR	01/11/2018

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
MIRABELLA, PATRICIA A.	FOOD SERVICE HELPER PT (SUB)	\$10.40 PER HOUR	12/13/2017
SIMON, STEPHEN	LABORER PT (SUB)	\$10.40 PER HOUR	01/11/2018

C H A N G E O F S T A T U S

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF MARIAN FARRELL - REGISTERED PROFESSIONAL NURSE PT FROM 1/8/18 TO 1/23/18 - CHARTER SCHOOL FOR APPLIED TECHNOLOGY

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF KATHLEEN F. PARKER FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 01/03/2018 AT \$15.31/HR- KENMORE WEST HIGH SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF RESIGNATION FOR STACEY NAJEEULLAH FROM THE POSITION OF FOOD SERVICE HELPER RPT FROM 1/1/2018 TO 1/10/2018 - HOOVER COMPLEX

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE NOVEMBER 15, 2017 MEETING APPOINTING SONIA AYADI IN THE POSITION OF TEACHER AIDE RPT - HOOVER MIDDLE SCHOOL.

D I S C O N T I N U A N C E

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
ENNIS, MARY	12/08/2017

A P P O I N T M E N T S

INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BECKER, JOHN	PER DIEM SUBSTITUTE TEACHER	01/09/2018

EXTRA-CURRICULAR APPOINTMENTS

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
CASSIDY FLECK	SCHOOL COUNSELOR

C H A N G E O F S T A T U S

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION DATE FOR MARY ENNIS, TEACHING ASSISTANT FROM 1/2/2018 TO 12/8/2017 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION DATE FOR MATTHEW HARRIS, PHYS. EDUCATION (SPECIAL SUBJ) FROM 1/19/2018 TO 1/8/2018 - KENMORE WEST HIGH SCHOOL.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR LISA A. ABRAMO, TEACHING ASSISTANT FROM 12/06/2017 TO 1/12/2018 HOOVER/EDISON ELEMENTARY SCHOOL.

D I S C O N T I N U A N C E

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
LEESHA EMLER	TEACHER AIDE RPT	FRANKLIN MIDDLE SCHOOL	01/04/2018
CHRISTOPHER R. JANKOWSKI	LABORER	BUILDING & GROUNDS	01/05/2018

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CELESTE L. KRAY FROM THE POSITION OF SENIOR CLERK STENOGRAPHER EFFECTIVE 03/17/2018 - HUMAN RESOURCES

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROBERT HAYNES TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 01/10/2018 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 9/10/2018- ST. AMELIA/STUDENT SERVICES

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAVID MYERS TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 01/10/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 9/10/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TORRIE WINFREY TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 01/10/2018 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 9/10/2018 - TRANSPORTATION DEPARTMENT

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
BORNE, DEBORAH	FOOD SERVICE HELPER PT (SUB)	\$9.70 PER HOUR	01/10/2018

C H A N G E O F S T A T U S

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT FOR JENNIFER LUCAS IN THE POSITION OF FOOD SERVICE HELPER RPT FROM 1/11/2018 TO 01/10/2018.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF CYNTHIA STEWART IN THE POSITION OF TEACHER AIDE RPT FROM 1/11/2018 TO 01/10/2018 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF MARIE WHITNEY IN THE POSITION OF FOOD SERVICE HELPER RPT FROM 1/11/18 TO 01/10/2018 - POSITION OF FOOD SERVICE HELPER RPT